



Succession Planning in the Library: Developing Leaders, Managing Change

Paula M. Singer, Gail Griffith

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Drawing on her expertise as a leading consultant on human resource issues in the library, Paula Singer addresses the often fraught issue of planning for change: not just at the top but at all levels of an organization. With Singer's help, administrators can: evaluate the readiness of their current administrative structure; identify the critical management and technical positions; project and plan for future vacancies; and, also identify the key competencies for critical positions. Readers will discover techniques for spotting potential leaders and encouraging professional growth of current staff.

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