



Employment Equity and Affirmative Action: An International Comparison (Issues in Work and Human Resources)

Harish C. Jain, Peter Sloane, Frank Horwitz

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The authors of this comparative study of affirmative action compare the employment practices of six countries: the U.S., Canada, Great Britain/Northern Ireland, India, Malaysia, and South Africa. They look at mandatory quota policies; legislated versus voluntary policies; goals and timetables; restrictions and other policies; as well as recruitment, selection, compensation, performance appraisal, promotion, training, and career development. Their findings will prove useful for training managers of companies with global operations.

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